



HOUSE LABOR, INDUSTRIAL AND REHABILITATIVE SERVICES COMMITTEE

January 16, 2019

HB 255 Relative to Shift Differential Pay for Employees Who Work Overnight

Testimony

Good morning, Chairman and members of the committee. My name is Paula Minnehan, VP, State Government Relations with the New Hampshire Hospital Association (NHHA), representing all 26 of the state's community hospitals as well as all specialty hospitals.

The NHHA is neutral on HB 255 from a policy perspective since the hospitals in NH already pay a shift differential above the minimum stated in the bill. However, we do have an issue with the bill, as drafted. Specifically, we are concerned with the hours referenced in the bill. Overnight shifts in a health care setting vary considerably. Some overnight shifts are 12 hours in duration, some are 10 and some are 8. Consequently, the reference to specific hour is problematic.

For these reasons, NHHA cannot support HB 255 as drafted and we ask that you amend the bill to be less specific regarding the overnight shift hours.

Thank you for the opportunity to provide our comments. I am happy to answer any questions.